

## **Inskiers Ski & Snowboard Club Group Email and Non-solicitation Policy**

It is the Inskiers policy that Googlegroups will be used solely to notify Inskiers members of upcoming events, club announcements and opportunities that will benefit our membership. Ride share offers/requests are encouraged if the poster can be identified as a current member of Inskiers Ski and Snowboard Club.

Joining Inskiers Googlegroups is restricted to the Inskiers Ski and Snowboard Club membership. Messages may only be posted by current members of the Inskiers Ski and Snowboard Club.

Non-Inskiers functions and activities may be posted *by current Inskiers members only*. These postings must display the liability clause: THIS IS NOT AN INSKIERS SPONSORED EVENT.

Please remember that an essential goal of the Inskiers club is to foster relationships among skiing enthusiasts. To do this, members of our club must feel that their interactions are driven by the common objective of achieving the club's mission to promote interest in skiing and winter sports, as well as to encourage social and athletic activities. Solicitation of other members in the club to buy products, services, or to support charities or causes, no matter how worthy, can disrupt the atmosphere of trust among members. For this reason, the club has adopted a policy that prohibits solicitation of other club members, while encouraging appropriate behavior for establishing relationships and networking. Please remember that violation of the policy can result in expulsion from the club, at the discretion of the Board.

### **Non-solicitation Guidelines:**

1. Club Contact Lists:  
Please remember that contact information for members that is received through your participation in the club should be used only for club business communications. Please do not use the club's Yahoo Groups email list, or any other contact list info to solicit donations for charities or causes that you support or to offer goods or services for sale.
2. Communications Content:  
Club email and other forms of communication should concern club business and activities only. When representing the club, your email signature should not include any personal marketing messages.
3. Networking:  
While it's fine to discuss your work, business ventures, church activities, causes or charity events with other club members, please refrain from soliciting a fellow club member unless s/he expresses an interest in receiving more information from you.
4. Promotional Items:  
Please do not distribute promotional items to club members at club sponsored events without the prior approval of the Board.
5. Honor a No Thank You:  
If a fellow club member requests to be removed from your solicitation contact list or to discontinue receiving communications or information from you about your causes, charities, or goods and services offered for sale, please honor the request immediately.